

# AIRBUS

Airbus Helicopters is looking for a **Human Resources Business Partner** for our site in **Marignane**.

## Mission:

- Be the liaison between HR and the business.
- Prepare and support the execution of business plans by translating the needs of the business into appropriate HR solutions.

## Main tasks:

- Provide and manage HR services to a dedicated organization unit, in partnership with the business,
- Advise employees on career development and the business on all people related matters,
- Support people development, talent, performance and consequential management, manage people reviews and succession planning,
- Drive the execution of HR processes and release HR metrics & reporting to the management,
- Cascade HR policy & national labour regulations towards the management,
- Ensure consistency and harmonization within the implementation of the compensation and benefits, training, recruitment policies in coordination with the management and according to business objectives,
- Advise and support managers in their role in line with HR Strategy and company transformation,

## Required skills:

- With a Master's degree in HR, Social Law or equivalent, you have a solid experience in the HR Function (>5 years of exp)
- Excellent communication and interpersonal skills
- Teamwork
- Capacity to lead topics being autonomous and proactive
- Ability to understand business needs and to accompany business and HR transformation
- Negotiation level of English

## Profile:

Cadre (L5) – Day Forfeit

## Contact:

Sebastien Ruaud - HRBP for HR

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